

1ST WORKPLACE HEALTH SAFETY ENVIRONMENT



WPHSE

CONFERENCE & EXHIBITION

SHERATON DAMMAM HOTEL & CONVENTION CENTRE

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Effective H&S Management: Raising Standards of
Worker Protection in all Organizations – Raising the
Bar of Skills and Competency.



- The number of reported work accidents in KSA:
 - 69,241 in 2014
 - 67,000 in 2016.
- Saudi Arabia has been aiming to raise the bar in regards to occupational health and safety (OH&S).
- One of the ways in which raising the OH&S standards could be achieved is through **raising the bar of employees/employers' skills and competence.**
- The Construction Industry Health and Safety Strategy states that instances of workplace accidents have considerably been occurring due to **the recruitment of unskilled workers in a particular industry.**

CASE STUDY

The Journal of Ergonomics

- 3 construction companies in Saudi Arabia.
- 2 public companies, and 1 private company.

- **Aim:**
provide an understanding of the complex issue of safety culture being practiced in Saudi Arabia.
- **Results:**
The study revealed that the **lack of skills and competency** amid both the managers and the employees is what is hampering their safety.

HOW DO WE RAISE THE BAR OF EMPLOYEES' SKILLS AND COMPETENCY?



TRAINING

- In 2018 the Ministry of Labour and Social Development introduced new regulations to give employers a practical framework that helps in managing health and safety issues in the workplace.
- Employees must be **trained** in health and safety issues and must be given all the information needed.
- training is seen as one of the best ways for both employees and employers to **learn additional skills and knowledge** as well as **develop and advance their existing skills**.
- investing in training will increase:
 - Skills.
 - Knowledge.
 - Competency.
 - Productivity
 - Morale



BUT HOW DO WE RAISE THE BAR OF TRAINING IN COMPANIES?

HOW DO WE RAISE THE BAR OF TRAINING IN COMPANIES?

- 4 Pillars of a Functional Management System:

- Health.
- Quality.
- Safety.
- Environment.



- If managers and employees are not functioning on ALL 4 DIMENSIONS then the performance of the management system may suffer.

*“Better health at its heart, should have the development of **safe**, **high quality**, and **environmentally** friendly processes”.*

- 2030 Vision Goal:
for a society in which all enjoy a good quality of life, a healthy lifestyle and an attractive living environment which could be achieved through environmental sustainability.



- It states:

“By preserving our environment and natural resources, we fulfill our Islamic, human and moral duties. Preservation is also our responsibility to future generations and essential to the quality of our daily lives. We will seek to safeguard our environment by increasing the efficiency of waste management, establishing comprehensive recycling projects, reducing all types of pollution and fighting desertification. We will also promote the optimal use of our water resources by reducing consumption and utilizing treated and renewable water. We will direct our efforts towards protecting and rehabilitating our beautiful beaches, natural reserves and islands, making them open to everyone. We will seek the participation of the private sector and government funds in these efforts.”

- Environmental Training Helps in
 - Achieving one of vision 2030's goals.
 - Raising the company's standards of worker protection through raising the bar of skills and competency.
 - Effective training
- Other Benefits:
 - Increase productivity and reduced costs.
 - Improve financial and investment opportunity.
 - Reducing a company's carbon output and improve energy efficiency.



EFFECTIVE TRAINING

Effective training has a positive effect on both the employees and the organization.

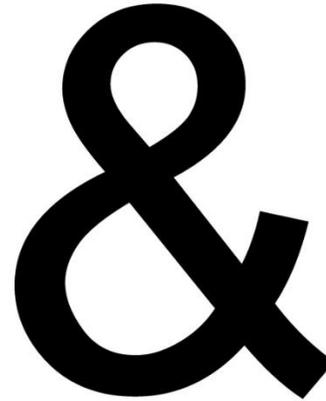
- For employees:
 - To work in a healthier and safer environment.
 - To develop and advance their skills which could lead to career growth and promotion.
- The organization:
 - Effective training helps in protecting the entity's reputation.
 - Developing a positive health, safety and environmental culture.
 - Avoiding distress caused by work accidents.
- Financial benefits:
 - for every euro invested in training there is a return of 2.2 euros.



ENTEC – TRAINING SERVICES



ENTEC is locally certified
by The General Authority for
Meteorology and
Environment Protection
(GAMEP)



Internationally certified by the
Institute of Environmental
Management and Assessment
(IEMA)

- IEMA is the largest global professional body in the UK that is concerned with environmental sustainability.
- ENTEC is IEMA's only training partner in Saudi.

TRAINING

IEMA environmental awareness	1 day
IEMA Environmental Sustainability Skills for the Workforce	1 day
IEMA Environmental Sustainability Skills for Managers	2 days
IEMA International Foundation Course in Environmental Management	5 days
Certificate in Environmental Management (PIEMA)	15 days
IEMA International Diploma in Sustainable Business Practice	15 days

CERTIFICATE IN ENVIRONMENTAL MANAGEMENT

- Designed to instil and recognise environment and sustainability knowledge, and support learners to make an immediate impact on their organisation's environmental performance.
- For anyone who needs to build their understanding of environment and sustainability principles and the management tools that deliver change when matched with great working knowledge
- **3 Taught Modules:**
 - Module 1: Fundamentals of Sustainability, Business and Governance
 - Module 2: Environmental Principles, Policy and Legislation
 - Module 3: Environmental Management/Assessment Tools and Skills



- For non-environmental specialists.
- **Aim of the course:**
support managers and supervisors in understanding the strategic and operational implications environmental sustainability has on them, their team and department, enabling them to contribute to the improved environmental sustainability of the organization they work in.
- **Course Content**
 - Evaluating drivers for change and barriers.
 - Applying knowledge understanding to baseline data, to monitor and improve performance.
 - Applying knowledge of environmental sustainability across the value chain.
 - Demonstrating the importance of implementing resource efficiency.
 - Improving environmental performance.
 - Balanced content including workshops, activities and case studies throughout.





ANY QUESTIONS?